

Southeastern Performance Apparel Employment Application
This Employment Application Will Remain Active for Six (6) months from Date of Completion

Background Information

Name: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Cell Phone: _____ Alternate Phone: _____

Date Available to Start: _____ Please Check: Full-Time Part-Time Seasonal

What schedules are you available? Weekdays Weekends Evenings Overtime Nights

Position(s) Applied For: _____

How did you learn about us? _____

Have you ever worked for us before? Yes No If Yes, Dates _____

Have you ever applied for work with us before? Yes No If Yes, Dates _____

Do any of your friends or relatives work here? Yes No If Yes, name and relationship _____

Additional Screening Information

Can you provide proof of your right to work in the US? Yes No

Are you willing to work overtime? Yes No Do you have Reliable Transportation? Yes No

Are You At Least Eighteen (18) Years of Age? Yes No Do you speak or write any foreign language? Yes No
If yes, please explain: _____

Education and Training Summary

High School: _____ City & State: _____

Diploma? Yes No G. E. D. If no diploma, highest grade completed: _____

College: _____ City & State: _____

Graduated? Yes No Degree: _____

Other: _____ City & State: _____

Graduated? Yes No Degree: _____

Please list any certifications or licenses received: _____

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain.

Equal Opportunity Statement

Southeastern Performance Apparel (the "Company") provides equal employment opportunities to all employees and applicants without regard to race, color, creed, religion, sex, national origin, age, citizenship, disability, marital status, veteran status or any other protected status. This policy governs all areas of employment at the Company, including recruiting, hiring, training, assignments, promotions, compensation, benefits, discipline and terminations.

Confidentiality Agreement and Employment-At-Will

I understand that if I am employed by Southeastern Performance Apparel for any duration, that such employment is of an AT WILL nature, meaning that I can end my employment relationship with the Company at any time, for any reason or no reason at all, and that the Company may terminate my employment at any time, with or without cause, for any reason not prohibited by law, or for no reason at all, with or without prior notice. I also understand and acknowledge that completion of this application for employment does not guarantee me a personal interview, an offer of employment, or consideration for current or future openings, and that no commitments are made or implied regarding employment, and that this document, or eventual future employment, does not create or otherwise imply a contract of employment, either express or implied, between the Company and myself.

Furthermore, In the event I am hired by Southeastern Performance Apparel, I will not disclose, use or take, directly or indirectly, either during or after my employment, any property of the Company or confidential or proprietary information concerning the Company's clients, vendors, employees and / or its business. I also agree to deliver promptly to the Company, on request or on the date of termination of my employment, all documents, copies thereof, and other materials relating to any confidential or proprietary information that is the property of the Company. Additionally, I agree to return all equipment, tools, instruments, identification badges/documents, materials, outstanding cash advances, wages paid in error, credit cards, keys, software, hardware, or any other items furnished to me by the Company. I hereby agree that if I do not return said items and/or cash, I authorize the Company and/or their agent, to deduct the value of such items from my paycheck. All deductions will be done in accordance with the law.

By signature below, I certify that all the information provided by me on this application and any other documents which I have completed are accurate and truthful. I agree that if I am subsequently hired, any misrepresentation or omission of any facts on this application will be grounds for my immediate discharge.

Acknowledgement and Agreement:

Applicants Signature

Date